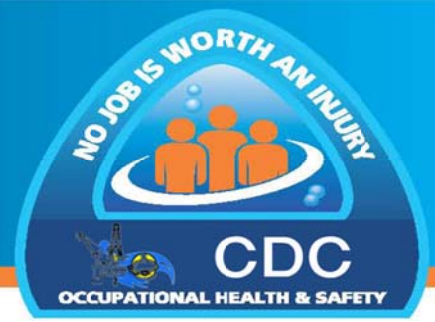


# HEALTH & SAFETY POLICY



As a world class provider of engineered solutions to the offshore & onshore energy industry, CDC understands that a safe and healthy workforce builds business success and that the health, safety and wellbeing of all people within our working environment is important above all else.

Our commitment to the health, safety and wellbeing of our employees and everyone affected by our undertakings including contractors, visitors and neighbors is underpinned by the philosophy that **NO JOB IS WORTH AN INJURY** and the belief that all injuries and work related diseases are preventable.

To implement this policy and maintain our commitment, we will:

- Establish and maintain a Health and Safety Management System, as an element of CDC's Integrated Management System, with measurable objectives and targets;
- Provide and maintain safe workplaces, systems, plant and equipment;
- Provide supervision, instruction, information and training to ensure our people are safe at work;
- Apply procedures and systems that identify hazards and assess and manage risks through elimination or where this is not practical, other appropriate control measures;
- Assess and continuously review the safety management and safety performance of sub-contractors and suppliers to ensure our employees are not exposed to unacceptable risks;
- Comply with all applicable laws, standards and regulations and where practicable, apply the higher of our own standards, the customer's or industry best practice;
- Report, investigate and share all incidents, including near misses to maximize learning and prevent similar events in the future;
- Plan and conduct regular audits, inspections, reviews and reports to measure compliance with this policy and our standards, and to inform continuous improvement; and
- Foster a culture that encourages and rewards frank and fearless participation, reporting and consultation in the management of Health and Safety.

*CDC recognizes that the success of this Health and Safety Policy relies on the total commitment and Cooperation of management and staff – a unified approach.*

CDC

